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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

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*2011*  
*ANNUAL REPORT*

*Presented at the*  
*15th Annual General Meeting*  
*9 December 2011*



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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

Registered: Y 2462910

ABN: 324 053 098 79

*Seizing our future*



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## **Organisational Objectives**

1. To promote the benefit of the Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions
2. To promote general community projects of a welfare and social nature with the object of improving the conditions of life for all Khmer residents
3. To develop and maintain a better understanding between Khmer and other communities by organising meetings, seminars and workshops.
4. To pro-actively promote harmony through respect for differences between people, in order to reduce racism and discrimination both within the Khmer community and in the wider Australian community
5. To provide Khmer workers, and those who provide services to Khmer people and people with an interest in Khmer affairs, information sharing and consultative forums for issues affecting Khmer people
6. To represent the interest and views of the members of the organisation to government and other organisations
7. To preserve and promulgate Khmer values and culture

## **Strategies for Moving Forward**

- Passionate Board of Directors
- Hard working staff
- Community partnerships
- Diversified funding
- Innovative ideas
- Community recognition

## Board of Directors

### 2009/10

**Sarithya Tuy**  
President

**Nola Randall-Mohk**  
Director of Human Resources

**Serey Rotha Ken**  
Assistant Director of Human Resources

**Lachlan Erskine**  
Director of Finance

**Kannitha Lay**  
Assistant Director of Finance

**Tek Heang Ya**  
Director of Public Relations

**Chantry Khem**  
General Member

**Sally Tan**  
General Member

### 2010/11

**Sarithya Tuy**  
President

**Nola Randall-Mohk**  
Director of Human Resources

**Lachlan Erskine**  
Director of Finance

**Ravy Heng**  
Director of Public Relations

**Tek Heang Ya**  
Assistant Director of Public Relations

**Chantry Khem**  
General Member

**Mony Tep**  
General Member

**Ky Chea**  
General Member

## Staff Members

### Name

### Position

**Thin Em**

Cambodian Family Support Program Officer

**Virack Khoun**

Community Partners Program Project Officer

**Soratana Ang**

Happy Healthy Cambodian Families Project Officer

**Y Huong Kov**

Project Officer, Elderly Day Care Program

**Ny Seng**

Project Officer, Elderly Day Care Program and Cambodian Senior Support Program Officer

**Sok Chin Chhai**

Child Minder

**Sondary Hy**

Child Minder

**Sok Im Chhai**

Child Minder

**Vanna Seang**

Film Maker, Me and My Parents Project

## Minutes of the Annual General Meeting Held at CAWC office, 211 Humphries Road, Bonnyrigg 14 December 2010

MC: Thida Chea

Thida welcomed everyone to the program and then invited Sarithya to make his speech as president

Sarithya talked about the great work that the staff had done during this year. He outlined that this year we employed a consultant which has been very productive in helping support staff and provide their development and assistance with submissions and their work plan.

Past and present Board Members were thanked for their expertise and volunteer time to build a great organisation that we have here today.

Thida then invited the various CAWC project workers to come up and provide a short report about their project.

Thida invited Thin Em to talk about his youth project. Thin has been funded for 5 years now and this year he gained an additional \$18000 for a holiday project with children.

Mr Ky Chea who works in settlement grant from the department of immigration then spoke. In the last financial year, he achieved all his targets and has just been audited by the department. He would like to highlight two activities which were successful - one was through Liverpool TAFE to do the interpreter course which will be ongoing.

The second project was the Refugee Week activity which was in partnership with Liverpool TAFE and this was a very successful project too.

Virack works for the Community Partner's Program (CPP). Virack works with a number of projects to conduct information sessions in relation to community care packages, aged care and also linking to other service providers. If an organisation has issues of understanding the needs of Khmer Elderly, Virack is also the person who goes to assist with the information.

Y Hourng, Sok Im and Sunday and Vanna are not here at the moment

Y Hourng is now working with the HACC day care project which began in 2006. It is a one-day a week program from 9 to 2 on a Wednesday. There are information sessions on health issues, dementia, visits to hostels and nursing homes, socialisation and partnership with CPP workers and other health professionals. 18 - 20 can attend at one time but there are about 32 people on the list.

Sopheha was invited to say a few words as she was involved in the HACC program before going to a full-time job in the Health Department. There are very isolated people who are now unable to come, so this is an idea we should keep for future funding requests. Sopheha is now working in Bankstown Hospital.

### **Motion on the minutes of the Previous Meeting.**

Sarithya moved and Tek Heang seconded, that we accept the minutes of the last AGM as correct.

### **Guest Speakers**

Participant of Khmer Day Care Group - Sopheha Lim with Y Hourng interpreting.

I am 65 years old and I am live in the Fairfield area. Especially to do with the paperwork, I have to depend on people because I have only a little education. Now I am happy as I have information from

our Khmer workers. They work in the Community and tell us about using medication, Doctors, aged care services and visiting aged care hostel and going on outings to different places. The staff help me a lot through these activities and we can chat and have a good time and share ideas and also eat together, and then I am able to feel better and alleviate me from different sicknesses. So now, my family used to look after me and now I am so happy and thankful to the day care staff and CPP and also the CAWC and management for making this activity possible. This gives me a lot of information about Khmer activities and information. I also thank the funding body which is taking care of all these needs through the funding they provide for this group. And I wish CAWC staff best wishes for the new year and good wishes for the family.

Next Guest Speaker is Seng Ny who wants to share her experience with the youth and family projects. I have two children and I have been here for six years. When I arrived, I had no friends, family and couldn't speak English. I started to study English with Jenny at Cabramatta ACL and then completed my 510 hours. I went to work and then went back to English after the birth of my son. I was able to improve my English and have made a lot of friends and we have also been studying parenting skills, and we have learned about talking to the children, proper eating, and a lot of other life skills. Also we learn about how to vote in Australia, technology, and how to find out information that we need for living. We are thinking about our future and how to achieve goals. We are able to consider the barriers and steps we need to achieve something. Right now I am helping with the aged care program and replacing Ratana while she is on holidays.

Jude firstly congratulated Ny on the great success she has made of her study and what she has been doing.

Jude spoke on Social Inclusion Pathways for Refugee Youth. There are a number of partners who are involved in the program. The course started in Wetherill Park and this year it continued a second time and there has been a second graduation and so this course is having an impact. Partners have included Cabramatta Public School, Baptist Church and TAFE. A number of very positive outcomes from the course.

Thida called on Dany Ya to present the Annual Report.

Dany spoke to the activities as presented in the published annual report.

Nola moved that we accept the Financial Report. Seconded by Tek Heang Ya.

Sarithya moved that we accept the annual report and Nola seconded this.

Sarithya moved that we lodge the financial reports with the Office of Fair Trading as required by law. Seconded by Dany.

Thida called upon Jude Cooke to act as returning officer for the election of officers. Jude declared all positions vacant.

There being no opposition for positions, the names from nominations were read out and they are now declared filled.

Vote of thanks given by Thida Chea who thanked all the Board, volunteers and staff for coming to the day and for the attendance of guests so that we could have such a profitable meeting today.

The meeting was declared closed.

## Message from the President

I am very pleased to present to members of the Cambodian Australian Welfare Council of New South Wales Inc. the Annual Report for 2010-2011.

The past 12 months has been a mixed period for CAWC. Our *SGP Project* ceased to be refunded despite our commendable performance; two other projects – the *Cambodian Children's Weekend and School Holiday Support Program* funded by the Cabra-Vale Diggers Club through CDSE Grants Program, and the *Me and My Parents Project* funded through Fairfield City Council's Cultural Development Grants – have recently completed with measurably outstanding results. On the brighter side, CAWC has been successful in securing two short-term grants, namely the *Happy Healthy Cambodian Families - Community Education Project* funded by the Department of Premier, and the *Cambodian Senior Support Project* funded by St. John Park's Bowling Club through CDSE Grants Program.

I thank our past project workers for taking an outstanding carriage of their respective project. Ky Chea, who has continued to demonstrate his passion for the Cambodian community through his new role a Board Member of CAWC, did an excellent job as the SGP Project Officer in advocating for, engaging and building the capacity of the community. Some of his outstanding achievements include successfully advocating for **the Diploma of Interpreting** to be run at Liverpool TAFE for the Cambodian Community, and the **Cambodian Refugee Week Conference**. Thida Cheav and Sally Tan co-oversaw *Cambodian Children's Weekend and School Holiday Support Program*. Approximately **1000 attendances** were recorded over 40 homework help and tutoring sessions. Thin Em, who oversaw the *Me and My Parents Project* in addition to his other project, ran an extra mile to coordinate the production of a video clip that we are going to show to our guests today.

Apart from these changes, our key existing projects – *the Community Partners Program Project, the Youth and Family Project, and the HACC Project* - have continued to delivered great outcomes for the community. Below are a just a few of our many achievements in the past year.

- **Living in Harmony Multicultural Dance Gala** - held on 20 August 2011 to promote better understanding among people of ethnic groups within the Cambodian community thus accepting their differences. Over 400 people from diverse cultural backgrounds attended the event.
- **White Ribbon Day** - Fifteen Cambodian Buddhist monks participated in the White Ribbon Day event on 25 November as part of the campaign to stop violence against women.
- **Residential Care Service DVD and Booklet** - produced to educate the elderly people and their families about how to access residential aged care services.
- **Elderly Day Care Centre** - There are about 32 elderly persons on our weekly list, and we have 30 people on our waiting list and over 48-49 sessions run annually at Cabramatta Anglicare Centre.
- **Youth Leadership Camp** - held from 11-13th June 2011 to develop young people's leadership skills. Sixteen young people participated in the camp.
- **Ongoing support for Bonnyrigg Khmer School** - CAWC provides ongoing support to the school, covering insurance for the school and allowing the school to access printing and photocopying facilities.

On behalf of CAWC's Management Committee I would like to thank our partners and community members for their ongoing support and cooperation. I especially thank Andrew Chong Hean Ang of Granville TAFE, who, despite having withdrawn himself from the Management Committee, has continued to be an invaluable resource for CAWC. He and Ky Chea were instrumental in successfully advocating for **the Diploma of Interpreting** to be provided for the Cambodian Community. I also thank our staff for their hard work and being community and client focused in the way they went about discharging their duties.

My last and very special thanks go to my fabulous current management team, the unsung behind-the-scene champions who expect nothing in return but a positive change in the community.



## Report for Director of Human Resources

This year has been a very busy year for CAWC. With the help of Dany, we have been able to better coordinate submissions and assist staff with writing them! This is particularly important at the moment with so many submissions needing to be put in close to Christmas. The very sad thing that occurred this year was a termination of our DIAC funding which was for general settlement. The Department of Immigration no longer considers that the Cambodian community is in the settlement phase and is slowly reducing the funding to the community for settlement. We were very sorry to say good-bye to Ky and to the funded position which he was working in.

Thin has continued to manage the office and this year the elderly program continued from strength to strength. We gained funding for a DV position and also a part-time position for exercise for elderly. We were glad to welcome Ratana and Ny to these positions.

The nominated supervisors for various positions continue to be an effective way to liaise with the staff working at the organisation. This spreads the burden of responsibility to various Board Members.

My responsibility continues with Aged Care and we have to submit for further funding for the CPP as we are now in our last year of funding. Virack Khoun worked hard to fulfil the terms of his work plan and learned some new skills in making DVD's this year!!!

HACC funding also continues with a day care program and Virack is still able to work closely with them to inform them about the programs offered by CPP. The HACC program has been overseen by Y Hourng and the program continues to attract people to join.

I thank Thin for his continued coordination of the CAWC office during this year again. This arrangement continues to work well and saves a lot of additional time and communication which is better handled locally. It is also great to have Thin's computer skills to save many days when things go wrong!!

I thank all the staff for their hard work on submissions and the various links to the community which they work so hard to maintain. The profile of the organisation is better known as we have put the logo out there on as many things as possible so that they can associate us with the various projects we do. The Tutoring program is one with primary schools students which was very successful and gave us a good profile with a number of families!!

Human Resources are always affected by families, and I'd like to congratulate the members of Board who have welcomed babies into their families... we now have babysitting for the Board meeting times!!

### Correspondence

Snail mail has not fallen off the world yet and various departments like DIMIA, Centrelink, Health and Housing, Family and Community Services, Premiers department continue to send it ... as our main source of incoming correspondence, with the occasional letter and submissions etc. Email is our major means of communication more than the phone most of the time now. And submissions are mostly on-line!

### Membership

The number of non-financial memberships who receive news from us is still a much larger number than the paid up members for CAWC this year at 20 members. This year, we have had a hard-working team and once again, I would like to thank all staff both past and present for the superb job they have done to keep operations going through some difficult times this year!

*Nola Randall-Mohk*

(Currently working in Community education as an Outreach Co-ordinator at SWSI TAFE)

## Report for Director of Finance

This has been another successful year for CAWC, maintaining its important role supporting the local Cambodian community.

Financially, we have continued to maintain our professional standards. I would like to give particular thanks to Mar Morgan, our book keeper, whose consistent support, expertise and knowledge have been of benefit to our organisation for many years.

I would also like to thank Chentry for helping with papers work. It is great to have someone with her expertise and enthusiasm contributing to the CAWC team.

I would also like to thank Thin Em for his day-to-day administrative role and maintaining the petty cash account.

All accounts are in order and I commend them to our members.

*Lachlan Erskine, Director of Finance*

## Report From the Generalist Board Member

I am pleased to have an opportunity to continue making some important contributions to the Cambodian community in my new capacity role as a General Board Member for the Cambodian Australian Welfare Council of NSW Inc. (CAWC).

During more than three years of working with CAWC, I was helped to build my confidence and self-esteem in living in the Australian society as well as my professional career as a Community worker with the Cambodian community. This experience was priceless. Thanks to all CAWC Board members and staff for this wonderful experience and support; especially my previous supervisor, Mr. Andrew Chong-Hean Ang and Mr. Sarithya Tuy.

As a new board member, I have made myself available in every CAWC Board meeting. I have contributed my ideas base on my experience in working with the Cambodian community in relation to the needs of the community members and programs that can be run as well as funding applications to expand the supporting services for the Cambodian community.

In conclusion, I would like to thank CAWC for giving me the opportunity to practice my knowledge, and then accepting me into the Board of Management.

I look forward to making a more positive contribution to the Cambodian community.

*Ky Chea, General Board Member*

## Worker's Reports

Cambodian Families Support Program

Me and My Parents Project

Cambodian Children Weekend and School Holiday Support Program

Community Partners Program

Happy Healthy Cambodian Families Project

Elderly Day Care Project

## Youth and Families Capacity Building Project

I am very pleased to have this opportunity to report on the work I have done in the past year and I also would like to share the good news that the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) has approved funding for an additional 3 years from July 1 2011 to 2014.

The Youth and Families Capacity Building project has been operating successfully for nearly 6 years now. It has provided educational and recreational activities to engage Cambodian young people and young families in the Fairfield, Liverpool and Campbelltown LGAs. The project has built a connection with mainstream services and local NGO's and most importantly, it provides an opportunity for young people to learn more about leadership and mentoring skills, and also to assist young people and families to shape their future, and to improve referral and support pathways for those requiring assistance.

This reporting year, the project has had many achievements through different types of programs and activities for young parents and young people throughout Fairfield, Liverpool and Campbelltown LGAs.

### Project Achievements

March 2011 - CDSE - *Cambodian Seniors Support Program*

May 2011 Office for Youth, Youth Development and Support Program, *Cambodian Youth Get Up and Speak Out*.

The following six major activities were implemented in the reporting year which assisted more than 136 Cambodian young people and families—four of those activities are ongoing program throughout the year. The majority of participants were women with children under five years of age living in Cabramatta and Fairfield. As a result of participating in these programs a number of ex-participants have enrolled in further study at TAFE, some have found employment or volunteer work in community organisations which has helped build their work experience and confidence.

**Youth Leadership Camp  
at Camp Berry**



**Parenting Support Group  
at Uniting Care Burnside**



**Computer Class  
Cabramatta Community Centre**



**Parenting Support Group  
at Cabramatta IWHS Centre**



**Outreach Course, Cert II in Skills  
Work & Training**



**Computer Class at ACL  
Cabramatta**



I would like to express my gratitude to our partners including Uniting Care Burnside, Immigrant Women's Health Service, Cabramatta ACL, Cabramatta Community Centre, Cabramatta Community Health Centre, Cabramatta Public School, Wetherill Park TAFE and Liverpool TAFE for providing great support, without the above partners the project would not be successful.

*Thin Em, Project Officer*

## Me and My Parents Project The making of “THE KING’S SEED”

Project was funded by Fairfield City Council under the Community Cultural Development Grants Program in 2009. Its aim was to produce a 5 minute film exploring the importance of social skills for young people through the process of filmmaking. The activities include script writing, acting and filmmaking workshops with Cambodian and non Cambodian young people. The film will focus on issues such as migrant parents who place a high value on their children’s education, but don’t encourage the development of their social skills.

In producing this film we have some challenges and obstacle in keeping young people motivated in engaging in the process and in some cases they have to leave the group due to their circumstances changed and then we have to recruit new people and also the story itself has some modification from the original idea, so the length the of story is a lot longer.

At last the film has been concluded. I would like to thank Cambodian Australian Welfare Council Management team for their support, Fairfield City for the grants, Mira for her patient and support, especially Vanna the film maker who has put enormous time and effort, his team and our youth who involved in the project.



**Brainstorming ideas**



**Outdoor filming practice**



I would like to acknowledge and thank Fairfield City Council’s Community Cultural Development Grants Program for approving funding to implement this film project .

*Thin Em, Project Officer*

## Cambodian Children Weekend and School Holiday Program

The Cambodian Weekend Tutoring and School Holiday Support Program have achieved enormous success, managing to actively attract and helped over 70 students in the past year of its operation.

This project focus not only on improving literacy and numeracy but also on developing social and networking skills, communication and listening skills as well as research and presentation skills. The project achieved this through educational and social interactive fun activities, in class and outside of class for Cambodian Children to build up their self-esteem. However it did more than that as feedback from parents indicate that their children is socialising with other kids that they normally would not associate with at school. The tutoring program has also increase the student's confidence in school work and as a result they are also more willing to complete their homework. Parents were surprise that their children love coming to our tutoring program and how much they look forward to participating in the educational activities held during the school holidays.

The program continued to attract record attendance of at least fifteen to twenty students each week as we had to filter the level and rejected the lower grades to create a more effective learning environment. It was no longer possible to bundle grade three to grade six all in the one tutorial class. However due to lack of resources, staff and volunteers it was also not feasible to create numerous classes. After a long deliberation from the board members, staffs and parents stirring group, the Project officer agreed with the final decision to create two classes, one for grade three and four and the other for grade five and six as well as some advanced students from grade four.

Some of the elder students from grade 5 and 6 have volunteered to become Teachers Aid for their younger peers from the second class. Most of the students are now actively volunteering their time and service for community projects. We are inspired by their keen interest and are proud to provide them with a great opportunity to develop leadership, interpersonal and social skills at such a young age. A group of our students from the Tutoring program was involved in the choir performance for a major annual charity event, Living in Harmony Dance Gala for 2011. (Photos are attach in the appendixes)

The classes continuously expand, even towards the end of the project. Needless to say the success of this project will definitely require continuous co-operation and support from students, parents, staffs, partnership with other departments and the broader community. The results so far have indicated that the sustainability of this project could possibly continue through the funding from the ME and My family Project at CAWC and future collaboration within other departments such as community first step for the venue.



Tutorial Class at BONNYRIGG Centre 2011



Educational Excursion to QUESTACON Jul 3 2011

## Community Partners Program

Another year has almost gone by. The Community Partners Program (CPP) has been funded for 5-years, supported by the Department of Health and Ageing (DoHA). The project covers Liverpool, Fairfield, and Bankstown in the South West Sydney region. An ongoing concern of CPP is still resolving the new strategic direction with key stakeholders and the community to better provide culturally appropriate care to Cambodian community. It was a busy and challenging year and this program has become better known by the Cambodian Community at large. The key activities included development of information resources in Khmer Language, providing aged care information to the community members, building networks with other relevant stakeholders, providing cultural information sessions to service providers and referring clients to the service providers.

So far the Community Partner Program is following a step-by-step approach to work with the elderly people and coordinate with other relevant workers to identify the barriers, issues, and concerns among Cambodians. This community has a high culture expectation that children have to look after their parents who have fed them since they were children. The CPP plays a big role in breaking down this cultural expectation which is deep rooted in Khmer culture and thinking. CPP needs to promote understanding of aged care services information and facilitate increased access to the aged care services. Also CPP links service providers and individuals within the community and makes sure information that is available flows and is distributed to the communities in Khmer.

Currently, Khmer cultural behaviour and beliefs are still the main barriers and concerns for elderly to access the service. Similar to other Asian communities, the Cambodian older people prefer to stay at home with their children and relatives when they are old. This is understandable but life is being changed by the environment and time. Staying at home is not how the Australian society manages this situation with so many people working and few people at home to care for the aged. Caring is very necessary when older people are at a stage where they become unsafe in their home. They may forget to do everything or have complex health conditions that the family cannot manage. Whatever the circumstances are, it is quite important to know there are aged care support services available in case we need them.

Training, workshops and forums are important for the CPP worker to maintain sustainable relationships, information flow with stakeholders and also improve work performance within the community.

### Trip to Entrance 2011



### Information Session At Cabramatta 2011

### Achievements

- Built good relationships and networked with aged care service providers and referral services such as Commonwealth Respite and Carelink Centre, Aged Care Assessment Team, Bossley Park Nursing Home, Indo-Chinese Hostel Multicultural Community Care Service (MCCS), Catholic Care and other Khmer service workers.
- Developed Residential Care Service DVD and Booklet
- Made Aged care information Factsheets available in Khmer
- Participated in CPP forums and workshops/training
- Conducted information sessions with service providers such as Dementia Respite, Aged Care Assessment Team, Extended Aged Care at Home/Dementia, Medication Management, Home and Community Care Service, Nutrition for elderly, Mind your Mind.
- Visited Bossley Park Nursing Home
- Organised Khmer Carer Luncheon partnership with Commonwealth Respite Centre
- Organised Khmer Carer Excursion to The Entrance
- Conducted Consultations with Cambodian Elderly about Crime with the Seniors Safety Strategies Project
- Conducted two day training for carers and community leaders about Getting to Know Australian Aged Care System supported by Bankstown Area Multicultural Network.
- Organised Carer Week for carers and care recipients to Hunter Valley
- Interviewed by and Utilised SBS to raise awareness of all information sessions
- February 2011 Dementia Community Support Grants - Yes! I Remember That (Cambodian Dementia Project)

### **We would like to thank:**

- Our supervisor Nola Randall-Mohk, CPP Advisory Members, and the Board of Management for their continued support of the CPP program.
- Bamathy Somasegaram, Mira Chau and Sophea Seng who successfully implemented the CPP program in 2007 - 2009.
- Y Hourng Kov, Soratana Ung and Ny Seng for their support at various functions.
- The funding body, Department of Health and Ageing for general support.
- And the Khmer elders for giving us many opportunities to share information on aged care services; we value their patience and understanding.



**Excursion to Hunter Valley 2011**





## Happy Healthy Cambodian Families

I started this project in May and have now been working for more than 6 months. I am very happy to work with CAWC again and to carry on a similar project as I was doing in 2005. The funding during that time was receiving from CRC for one year and produced exceptional outcomes for the organization specifically and the Cambodian community as a whole. Now, CAWC has put up this project again to serve community. The project will help the community in gaining more understand about domestic violence and receiving support and referral to the appropriate services. The two year funding that CAWC receives currently for this project is from Office for Women's Policy. The project aims to promote community awareness about domestic violence and healthy relationships within the Cambodian community.

I would like to highlight the project's activities/achievements so far. The project flyer has been produced and continuously promoted to the community. A Steering committee has been set up, meeting bimonthly. Information about domestic violence has been translated into Khmer and made available to Cambodian families.

- The emergency list of telephone contact numbers (the fridge magnet) has been printed both in English/Khmer and handed out during groups and during White Ribbon Day.
- Domestic Violence Social Support groups were set up and conducted every month at Cabramatta Community Centre. A number of guest speakers from Legal Aid, Centrelink, Fairfield Multicultural Health Service, Family and Community Services were invited to provide information about health, child protection, and legal matters.
- Domestic Violence information has been provided to groups held at Cabramatta Community Centre, Anglicare at Cabramatta, Baby Health Clinic, and Parenting Group at Cabramatta and Canley Vale Public Schools. Project workers attended workshops such as "Safe in our Place" at Immigrant Women's Health Centre, Cabramatta, to gain more knowledge on Domestic violence and provide information to people who needed it. The workshop was to understand the Immigration law, AVO, the role's of the Police and to update DV information. This workshop was organised by Immigrant Women's Health Service and Women's Legal Services NSW.
- Attended Fairfield Domestic Violence Committee meeting every month at Fairfield Police Station. Joined in partnership with other organisations to organise Breakfast for community leaders and religious leaders at Cabravale Digger Club. Over 60 participants including leaders attended the event. From that, there were more than 15 Cambodian monks and leaders from the Cambodian community. The monks and male community leaders signed the pledge to stop violence against women on the day. The project was part of the organising committee of Cabramatta White Ribbon Day for White Ribbon Day event on the 25th November which was held at Cabramatta PCYC, with around 200 people attending the event. Guest speakers from the Police station, Fairfield MP, Dept of Housing and Community Leaders were present, with different organisations were able to promote their services. Information bags included fridge magnets which held emergency contact numbers in English and in Khmer were distributed.
- Part of the Fairfield Domestic Violence Committee to organise 16 Days of Action against domestic violence. The Committee was organising one of the events at Fairfield Community Hall to promote violence against women on the 29th November.
- Brought Domestic Violence Social Support groups from Cabramatta Community Centre for social outing activities in early December. The outing aimed to provide the opportunity for the participants to have time for themselves, to socialize, and to enjoy the day as Christmas is approaching.

I would like to thank everyone for the support that they have provided. These achievements would not be possible without the assistance of our stakeholders, with whom we worked in partnership. These organisations include Fairfield Migrant Resource Centre, Khmer Community, Bilingual Early Parenting Service, Cabramatta / Fairfield Police and the numbers of guest speakers from different organisations who were involved. Thank you to the management committee and the Steering Committee, who try their best during their busy schedules to come for the meetings to provide invaluable resources and their input to the project. Also, thank you to the funding body, Office for Women's Policy, who provide us with the funding which facilitated all of these activities and making this project achievable.

Lastly, I would like to say thanks to our colleagues who provide support on a day to day basis around the office.

*Soratana Ung, Project Worker*  
*From Peace at home to Peace in the world.*

## Elderly Day Care Project

It has been my pleasure to work with CAWC in the Elderly Day Care Project starting from 2006. We have 32 elderly persons on our weekly list, and we have 30 people on our waiting list. We meet every Wednesday on a regular basis and we also have two staff (Ny Seng and I) who run the weekly program.

The aim of the Day Care Program is to bring our community together, and also for the wellbeing of our senior people for they are at home by themselves when their children go to work. Some of the elderly people may not have their family with them in Australia. Therefore, it is very important that they come together as a group not only to receive information about different services but also break down isolation and make themselves feel connected to the community. For this reason, I would like to take this opportunity to thank the Multicultural Respite Network, Home Care Service of NSW for providing funding for this Day Care Project and our Supervisor Nola, the Management Board and CAWC Staff for their contribution and support.

The following are some activities undertaken and our achievements:

We worked in partnership with our CAWC staff, Virack Khoun - CPP worker, Soratana Ung, our DV Project Worker, and other service providers such as Health Care Professional, Catholic Respite Care, Anglicare Respite Service, Dementia Advisory Service and other stakeholders to run information sessions.

We have Conducted information sessions on the Role of ACAT and Carelink by Rose Mary, Dementia Respite by Zhue HUANG, Improve your Memory by Lynn Silverstone, Dementia Advisor, Carer Allowance & Carer Payment by Subran Bhuvana, Financial Officer from Centrelink, Osteoporoses by Nadin, Diabetic by Ravy Heng. Raising Awareness about Domestic Violence by Soratana Ung, Residential Care, Safe & Joyful Drinking Khmer Booklets launched by Virack Khoun.

Other activities such as Teaching English and Story Telling, Gentle Exercise by Staff and Instructors. The reason for these information sessions was to impart knowledge and raise awareness among the elderly people, carers and their family members in relation to health issues in community. Socialisation includes outings to different beaches and picnic areas, clubs, parks and Christmas Crew and playing games at the Centre. For these social activities, the elderly enjoy meeting together in order to chat and laugh.

Our Day Care Program finishes on the 21th of December 2011 and opens again on the 18th of January 2012. On this day, we will be discussing more of what the elderly want to know and do for the year.

### Information Session about Dementia and Respite Service



*Y Hourng Kov, Project Worker*

## Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30<sup>th</sup> June 2010;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.



**Sarithya Tuy**  
**President**

**Lachlan Erskine**  
**Director of Finance**

**Signed on 9/12/2011**  
**at Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors**

**Audit Report**  
**And**  
**Financial Statements**

**Narin Pech C.P.A.  
47 Clifton St  
Blacktown NSW 2148  
Mobile 0416 498 689**

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF  
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC  
FOR YEAR ENDED 30 JUNE 2011**

**SCOPE**

I have audited the financial statements of Cambodian-Australian Welfare Council of NSW Inc for the financial year ended 30 June, 2011 consisting of Income & Expenditure Statement, Balance Sheet and accompanying notes.

The Management Committee is responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to members and other users.

The financial statements have been prepared for distribution to the members and for the purpose of fulfilling the requirements of the Associations Incorporation Act of New South Wales and the Charitable Fundraising Act 1991 (NSW).

The audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of any material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view which is consistent with my understanding of the financial position and results of operations.

The audit opinion expressed in this report has been formed on the above basis.

**AUDIT OPINION**

In my opinion, the financial statements of the above organisation are properly drawn up:

1. giving a true and fair view of the state of affairs of the organisation as at 30 June 2011 and of their results for the financial year ended on that date.
2. in accordance with Statement of Accounting Concepts and Applicable Standards and Regulations.
3. confirming that funds raised from donations and fundraising appeals conducted during the period under review or funds carried over from previous years have been correctly applied.
4. the organisation is a reporting entity under AASB 1025
5. the organisation has sufficient reserves to fund its current level of operations.



**Narin Pech**  
**Certified Practising Accountant**  
**Registration No. 1282673**

Dated: 14/10/2011

**CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW  
NOTES TO AND FORMING PART OF THE ACCOUNTS  
FOR YEAR ENDED 30 JUNE 2010**

**STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Acts of New South Wales. It has been determined that the Organisation is a reporting entity under AASB 1025.

The statements have been prepared in accordance with the requirements of the Associations Incorporations Acts of New South Wales and the following Australian Accounting Standards and other mandatory professional reporting requirements:

- AAS 1 Profit and Loss or Other Operating Statements
- AAS 3 Accounting for Income Tax
- AAS 5 Materiality
- AAS 8 Events Occurring After Reporting Date

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or except where specifically stated, current valuations of non-current assets. The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of these financial statements.

**(a) *Property, Plant and Equipment***

Fixed assets are brought into account at cost. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Organisation commencing from the time the asset is held ready for use.

**(b) *Employee Benefits***

Provision is made for any liability for annual leave and long service leave at balance date. Long service leave is accrued in respect of all employees with more than 10 years service and on a pro-rata basis for those who have completed 5 years service and are forced to leave employment under special circumstances. There are no current employees who qualify for long service leave. Contributions are made on behalf of employees to a superannuation fund and are charged as expenses when incurred. There is no other legal obligation to provide benefits to employees on retirement. Funds are set aside in the Balance Sheet under Provisions for Staff Entitlements to cover Maternity Leave and other staff liabilities which may occur in the future.

(c) ***Income Tax***

Cambodian-Australian Welfare Council of NSW Inc is a non-profit Charitable institution and is therefore exempt from income tax under Sec 23(e) of the Income Tax Assessment Act

(d) ***Statement of Income & Expenditure of all Fundraising Appeals***

There have been no fund raising appeals conducted during the term of these financial accounts. Similarly there are no funds carried over from previous years.

(e) ***Events Subsequent to Balance Sheet Date***

There have been no significant events since Balance Sheet date which will effect the position recorded in these accounts



# Cambodian-Australian Welfare Council

PO Box 137  
CANLEY HEIGHTS NSW 2166

## Balance Sheet

As of June 2011

<b>Assets</b>	
Cash on Hand	
Cheque Acct CSSS	\$35,684.29
Cheque Acct- GRANTS	\$27,917.54
Chq Acct- CAWC MANAGEMENT	\$49,181.37
Cheque Acc-CCP ACCOUNT	\$34,171.72
Petty Cash	\$440.40
Cheque Account - DEMENTIA A/C	\$66,836.60
Total Cash on Hand	\$214,231.92
Trade Debtors	\$37,912.22
DEPOSITS PAID	\$840.00
Investments	
Fixed Term Deposit- CAWC	\$95,000.00
Total Investments	\$95,000.00
Other Assets	
Property & Equipment	
Equipment/Furnishings at Cost	\$45,019.06
Equipment Accum Deprec	-\$41,037.00
Low Value Pool Assets	\$2,797.39
Total Property & Equipment	\$6,779.45
Total Assets	\$354,763.59
<b>Liabilities</b>	
Trade Creditors	\$35,094.31
GST Liability	
GST Collected	\$1,937.67
GST Paid	-\$5,827.23
Payroll Liabilities	
PAYG Tax Payable	\$2,209.65
Superannuation Payable	\$5,078.74
Long-Term Liabilities	
Provison Holiday&Leave Loading	\$4,167.22
Provision for Long Service Lea	\$15,473.92
Provision-Staff Entitlements	\$45,398.96
Total Liabilities	\$103,533.24
Net Assets	\$251,230.35
<b>Equity</b>	
Retained Earnings	\$190,051.59
Current Earnings	\$61,178.76
Total Equity	\$251,230.35

## Cambodian-Australian Welfare Council

PO Box 137  
CANLEY HEIGHTS NSW 2166

### Profit & Loss [With Last Year]

July 2010 through June 2011

	This Year	Last Year
<b>Income</b>		
Administration Fees	\$21,683.50	\$28,320.46
Membership	\$78.51	\$159.82
Projects Development Fund	\$2,742.05	\$0.00
Bank Interest Received	\$3,271.38	\$2,261.02
Donations	\$0.00	\$250.00
Living in Harmony	\$11,970.00	\$0.00
Other Income	\$37,632.24	\$47,913.56
DIAC Funding G1	\$60,645.00	\$68,979.00
HEALTH & AGEING	\$61,200.00	\$60,000.00
PREMIERS DEPT G8	\$67,176.00	\$0.00
DIAC Refugee Day Activities	\$0.00	\$909.09
Dept Family & Community Servic	\$112,750.00	\$110,000.00
Health & Aging DementiaProgram	\$0.00	\$5,000.00
CDSE CHILDRENS SUPPORT PROGRAM	\$18,305.00	\$0.00
<b>Total Income</b>	<b>\$397,453.68</b>	<b>\$323,792.95</b>
<b>Expenses</b>		
<b>CAWC MANAGEMENT</b>		
Activity Expenses CAWC	\$1,399.10	\$1,095.21
Advertising- CAWC	\$0.00	\$340.00
Audit Costs CAWC	\$100.00	\$100.00
Bank Fees-CAWC	\$114.53	\$51.85
Day Care Program Expenses	\$5,974.85	\$6,412.09
CARERS PROGRAM	\$783.78	\$395.55
DEPRECIATION	\$3,807.00	\$5,354.00
ELECTRICITY	\$90.78	\$0.00
Donation	\$700.00	\$0.00
Financial costs CAWC	\$1,757.50	\$1,569.05
Funding & Admin Support	\$1,889.85	\$0.00
Function Costs CAWC	\$4,340.77	\$3,068.99
Insurances- CAWC	\$440.83	\$547.32
Living in Harmony	\$9,347.91	\$0.00
Office & Stationery-CAWC	\$887.57	\$234.65
Other Costs- CAWC	\$3,579.91	\$849.28
Maintenance- CAWC	\$497.37	\$0.00
Rent CAWC	\$3,510.00	\$4,680.00
Telephone Costs- CAWC	\$449.63	\$113.32
Travel-CAWC	\$1,473.10	\$1,097.67
WORKERS COMPENSATION- CAWC	\$2,500.31	\$161.26
<b>Total CAWC MANAGEMENT</b>	<b>\$43,644.79</b>	<b>\$26,070.24</b>
<b>Grant 1 Expenses (DIAC)</b>		
Activity Expenses- G1	\$1,209.79	\$2,141.21
Administration Fees	\$0.00	\$1,000.00
Audit Costs G1	\$200.00	\$200.00
Bank Fees G1	\$0.00	\$13.30
G1- Childcare Expenses	\$400.00	\$0.00
ELECTRICITY-G1	\$432.75	\$336.37
Financial Costs-G1	\$1,364.50	\$1,268.75
FUNCTION COSTS -G1	\$31.82	\$175.00
Insurance-G1	\$1,000.00	\$1,545.46
INTERPRETING/TRANSLATION	\$0.00	\$380.00
Office & Stationery G1	\$480.15	\$1,133.69
Other Costs- Grant 1	\$0.00	\$6.39
Postage G1	\$62.91	\$29.16
Long Service Leave G1	\$800.00	\$800.00
Hol Leave Load G1	\$480.00	\$480.00
Maintenance -g1	\$1,136.37	\$1,271.71
RENT- G1	\$1,300.00	\$1,965.10
STAFF DEVELOPMENT - G1	\$500.00	\$600.00
Telephone & Internet G1.	\$1,466.79	\$1,485.86
Training - G1	\$0.00	\$1,027.27

## Cambodian-Australian Welfare Council

### Profit & Loss [With Last Year]

July 2010 through June 2011

	This Year	Last Year
Travel - G1	\$780.17	\$894.10
Workers Compensation-G1	\$1,000.00	\$990.19
<b>Total Grant 1 Expenses (DIAC)</b>	<b>\$12,645.25</b>	<b>\$17,743.56</b>
<b>G2- FACS Grant</b>		
Activity Expenses G2	\$1,484.49	\$1,466.77
Advertising - G2	\$750.00	\$550.00
G2- Administration Support	\$2,000.00	\$2,000.00
G2- AUDIT COSTS	\$300.00	\$300.00
G2-Bank Fees	\$238.21	\$180.19
G2- Conference/Youth Camp	\$1,944.27	\$2,748.10
Electricity G2	\$438.66	\$337.74
Financial Costs - G2	\$3,076.50	\$3,002.50
G2- INSURANCE	\$2,090.12	\$3,310.42
G2 Stationery & Office	\$1,095.67	\$805.80
G2- Postage	\$158.46	\$118.48
Long Service Leave G2	\$1,000.00	\$1,000.00
Holiday Leave Loading G2	\$800.00	\$800.00
G2 Maintenance	\$1,350.91	\$941.65
G2 RENT	\$1,932.00	\$2,258.90
G2 PROJECT EVALUATION	\$1,500.00	\$1,150.00
G2 STAFF DEVELOPMENT	\$2,000.00	\$2,000.00
G2 STAFF ENTITLEMENTS	\$2,000.00	\$2,000.00
G2 Telephone & Internet	\$1,491.44	\$1,587.78
G2 Training	\$249.00	\$0.00
G2 Travel Expenses	\$1,256.88	\$809.25
G2 WORKERS COMPENSATION	\$1,693.46	\$2,198.98
<b>Total G2- FACS Grant</b>	<b>\$28,850.07</b>	<b>\$29,566.56</b>
<b>SENIORS WEEK EXPENSES</b>	<b>\$0.00</b>	<b>\$628.21</b>
Refugee Week Expenses	\$55.00	\$1,463.83
<b>Grant 3 AGED CARE PROJECT</b>		
Activity Expenses G3	\$956.71	\$988.09
G3- Advertising	\$500.00	\$256.80
Administration Fees Grant 3	\$2,000.00	\$2,000.00
Audit Costs G3	\$250.00	\$100.00
DVD PRODUCTION	\$1,621.27	\$0.00
Electricity-G3	\$264.58	\$145.46
Financial Costs G3	\$1,652.00	\$1,665.00
Forums/Information Sessions	\$911.70	\$0.00
FUNCTION COSTS -G3	\$146.80	\$136.36
Insurance - G3	\$0.00	\$1,136.36
G3- Interpreting Costs	\$0.00	\$141.60
G3 - Materials	\$25.00	\$126.36
Office & Stationery G3	\$323.36	\$872.19
Postage _G3	\$68.47	\$18.19
Long Serv Leave G3	\$1,060.00	\$800.00
HLL G3	\$1,200.00	\$490.00
Maintenance-G3	\$838.30	\$661.75
Rent - G3	\$1,000.00	\$1,092.73
STAFF DEVELOPMENT G3	\$300.00	\$400.00
Telephone & Internet G3	\$1,186.11	\$883.78
Training G3	\$299.00	\$82.72
Travel G3	\$740.41	\$965.48
Workers Compensation - G3	\$1,800.00	\$1,369.42
<b>Total Grant 3 AGED CARE PROJECT</b>	<b>\$17,143.71</b>	<b>\$14,332.29</b>
<b>G4 CDSE CHILDREN SUPPORT</b>		
Activity Expenses G4	\$164.26	\$0.00
G4 ADVERTISING COSTS	\$100.00	\$0.00
G4 AUDIT COSTS	\$100.00	\$0.00
Financial Costs G4	\$485.00	\$0.00
G4 INSURANCE	\$500.00	\$0.00
Office & Stationery G4	\$152.82	\$0.00
G4- Postage	\$14.55	\$0.00
Long Service Leave G4	\$110.00	\$0.00
HLL G4	\$1,000.00	\$0.00



## Cambodian-Australian Welfare Council

### Profit & Loss [With Last Year]

July 2010 through June 2011

	This Year	Last Year
G4 Maintenance	\$0.00	\$13.64
G4- Rent	\$2,500.00	\$0.00
Other Costs G4	\$300.00	\$0.00
G4 - Recruitment Expenses	\$400.00	\$0.00
Telephone & Internet G4	\$214.68	\$0.00
Travel G4	\$31.35	\$0.00
G4- Workers compensation	\$150.00	\$0.00
STAFF DEVELOPMENT - G1	\$200.00	\$0.00
G4 -School Holiday Sessions	\$709.05	\$0.00
<b>Total G4 CDSE CHILDREN SUPPORT</b>	<b>\$7,131.71</b>	<b>\$13.64</b>
<b>Grant 5 BRIGHTER CHILDREN</b>		
Activity Expense G5	\$0.00	\$49.85
Bank Fees G5	\$0.00	\$10.00
G5 Maintenance	\$0.00	\$40.00
G5 TELEPHONE & INTERNET	\$0.00	\$45.46
<b>Total Grant 5 BRIGHTER CHILDREN</b>	<b>\$0.00</b>	<b>\$145.31</b>
<b>Grant 6- Dementia Program</b>		
Activity Expenses G6	\$0.00	\$1,733.51
Administration Charge G6	\$0.00	\$1,000.00
AUDIT COSTS G6	\$0.00	\$300.00
Bank Fees G6	\$75.00	\$5.00
DVD Launch	\$0.00	\$1,669.24
ELECTRICITY-G6	\$0.00	\$172.97
Financial Costs G6	\$300.00	\$1,146.25
INSURANCE G6	\$0.00	\$1,222.73
Office & Stationery- G6	\$0.00	\$635.23
Postage - G6	\$0.00	\$64.75
Long Serv Leave-G6	\$0.00	\$820.00
HLL- G6	\$0.00	\$661.00
G6- Maintenance	\$0.00	\$766.13
G6- Rent	\$0.00	\$2,314.82
G6 Staff Development	\$0.00	\$300.00
G6-Telephone & Internet	\$0.00	\$858.32
TG6 Training	\$0.00	\$54.55
Travel- G6	\$0.00	\$2,227.30
Workers Compensation- G6	\$0.00	\$990.56
<b>Total Grant 6- Dementia Program</b>	<b>\$375.00</b>	<b>\$16,942.36</b>
<b>Grant 7 FILM PROJECT</b>		
G7 -Activity Expenses	\$175.72	\$0.00
G7 ADMINISTRATION SUPPORT	\$333.33	\$666.66
G7 Film Costs	\$1,033.33	\$1,666.66
G7 Other Costs	\$400.00	\$0.00
G7-rent	\$400.00	\$0.00
<b>Total Grant 7 FILM PROJECT</b>	<b>\$2,342.38</b>	<b>\$2,333.32</b>
<b>Grant 8 Domestic Violence</b>		
G8 - Activity expenses	\$19.09	\$0.00
G8- FINANCIAL COSTS	\$247.00	\$0.00
G8 INSURANCE	\$1,000.00	\$0.00
G8-LONG SERVICE LEAVE	\$160.00	\$0.00
G8- HOLIDAY LEAVE LOADING	\$420.00	\$0.00
G8 - Maintenance	\$67.78	\$0.00
G8- Telephone & Internet	\$77.46	\$0.00
<b>Total Grant 8 Domestic Violence</b>	<b>\$1,991.33</b>	<b>\$0.00</b>
<b>WAGES EXPENSES</b>		
Wages & Salaries	\$204,467.98	\$228,107.91
Superannuation	\$17,627.70	\$19,877.68
<b>Total WAGES EXPENSES</b>	<b>\$222,095.68</b>	<b>\$247,985.59</b>
<b>Total Expenses</b>	<b>\$336,274.92</b>	<b>\$357,224.91</b>
<b>Net Profit/(Loss)</b>	<b>\$61,178.76</b>	<b>-\$33,431.96</b>

## Cambodian-Australian Welfare Council

### Profit & Loss [With Last Year]

July 2010 through June 2011

	This Year	Last Year
G4 Maintenance	\$0.00	\$13.64
G4- Rent	\$2,500.00	\$0.00
Other Costs G4	\$300.00	\$0.00
G4 - Recruitment Expenses	\$400.00	\$0.00
Telephone & Internet G4	\$214.68	\$0.00
Travel G4	\$31.35	\$0.00
G4- Workers compensation	\$150.00	\$0.00
STAFF DEVELOPMENT - G1	\$200.00	\$0.00
G4 -School Holiday Sessions	\$709.05	\$0.00
<b>Total G4 CDSE CHILDREN SUPPORT</b>	<b>\$7,131.71</b>	<b>\$13.64</b>
<b>Grant 5 BRIGHTER CHILDREN</b>		
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Bank Fees G5	\$0.00	\$10.00
G5 Maintenance	\$0.00	\$40.00
G5 TELEPHONE & INTERNET	\$0.00	\$45.46
<b>Total Grant 5 BRIGHTER CHILDREN</b>	<b>\$0.00</b>	<b>\$145.31</b>
<b>Grant 6- Dementia Program</b>		
Activity Expenses G6	\$0.00	\$1,733.51
Administration Charge G6	\$0.00	\$1,000.00
AUDIT COSTS G6	\$0.00	\$300.00
Bank Fees G6	\$75.00	\$5.00
DVD Launch	\$0.00	\$1,669.24
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Workers Compensation- G6	\$0.00	\$990.56
<b>Total Grant 6- Dementia Program</b>	<b>\$375.00</b>	<b>\$16,942.36</b>
<b>Grant 7 FILM PROJECT</b>		
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G7 ADMINISTRATION SUPPORT	\$333.33	\$666.66
G7 Film Costs	\$1,033.33	\$1,666.66
G7 Other Costs	\$400.00	\$0.00
G7-rent	\$400.00	\$0.00
<b>Total Grant 7 FILM PROJECT</b>	<b>\$2,342.38</b>	<b>\$2,333.32</b>
<b>Grant 8 Domestic Violence</b>		
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G8-LONG SERVICE LEAVE	\$160.00	\$0.00
G8- HOLIDAY LEAVE LOADING	\$420.00	\$0.00
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G8- Telephone & Internet	\$77.46	\$0.00
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<b>WAGES EXPENSES</b>		
Wages & Salaries	\$204,467.98	\$228,107.91
Superannuation	\$17,627.70	\$19,877.68
<b>Total WAGES EXPENSES</b>	<b>\$222,095.68</b>	<b>\$247,985.59</b>
<b>Total Expenses</b>	<b>\$336,274.92</b>	<b>\$357,224.91</b>
<b>Net Profit/(Loss)</b>	<b>\$61,178.76</b>	<b>-\$33,431.96</b>

## Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

### **Board of Directors**

Sarithya Tuy - President  
Tek Heang Ya – Director of Community Relations  
Nola Randall Mohk – Director of Human Resources  
Lachlan Erskine – Director of Finance  
Kannitha Lay – Assistant Director of Finance  
Serey Rotha Ken – Assistant Director of Human Resources

### **Staff Members**

Thin Em – Young People and Families Capacity Building Project Officer  
Ky Chea – Settlement Grants Program Officer  
Virack Khoun – Community Partners Program Project Officer  
Sopheha Seng – Project Officer, Elderly Day Care Project and Dementia Project Officer  
Y Hourng Kov – Project Officer, Elderly Day Care Project  
Sondary Hy – Casual Child Minder  
Sok Im Chhai – Casual Child Minder  
Sok Chin Chhai – Casual Child Minder  
Vanna Seang – Film Maker, Me and My Parents Project

### **Volunteers**

Sivlay Ngeap - Young People and Families Capacity Building Project (computer class)  
Muy Heak – Young People and Families Capacity Building Project (computer class)  
Seng Ny – Community Partners Program

### **Partnerships and Collaborations**

Wetherill Park TAFE  
Liverpool TAFE  
Fairfield City Council  
Fairfield Multicultural Health  
Sydney South West Area Health Service  
Multicultural HIV/ AIDS and Hepatitis C Service  
Khmer Youth Association  
Khmer Community of NSW  
HIV/Hep. C & Sexual Health  
Information & Cultural Exchange  
Asian Women at Work  
Fairfield MRC  
Cabramatta Community Centre  
Liverpool MRC  
Immigrant Women's Health Service  
Cabramatta ACL  
UnitingCare Burnside  
Cabramatta Anglicare

### **Funding Bodies**

Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA)  
Department of Immigration and Citizenship (DIAC)  
Department of Health and Ageing (DoHA)  
Fairfield City Council  
Cabra-Vale Diggers Club

