

Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

- Ravy Heng – President
- Tek Heang Ya – Director of Community Relations
- Nola Randall Mohk – Director of Human Resources
- Lachlan Erskine – Director of Finance
- Sarithya Tue – General Member
- Ky Chea – General Member
- Sorathy Michell – General Member

Staff Members

- Thin Em – Family Support Program Officer and Officer Coordinator
- Virack Khoun – Community Partners Program Project Officer
- Soratana Ung – Cambodian Older People Support Program
- Y Hourng Kov – Project Officer, Elderly Day Care Project
- Sondary Hy – Casual Child Minder
- Sok Im Chhai – Casual Child Minder
- Sok Chin Chhai – Casual Child Minder
- Seng Ny – Day Care Support Worker

Volunteers

- Chea Pech – Office Assistant
- Vuthear Chet – Office Assitant
- Vin Savoeun – Translation for Family Support Program
- Nara Cheen – Elderly Day Care
- Lisa Nagatsuka – Elderly Day Care

Partnerships and Collaborations

- Cabramatta Englicar
- Wetherill Park TAFE
- Liverpool TAFE
- Fairfield City Council
- Fairfield Multicultural Health
- Sydney South West Area Health Service
- Multicultural HIV/AIDS and Hepatitis C Service
- Khmer Youth Association
- Khmer Community of NSW
- Information & Cultural Exchange
- Fairfield MRC
- Cabramatta Community Centre
- Immigrant Women’s Health Service
- Cabramatta ACL
- Uniting Care Burnside
- Cabramatta Anglicare

Funding Bodies

- Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA)
- Department of Health and Ageing (DoHA), Fairfield City Council, Cabra-Vale Diggers, Canley Heights RSL, St. John Bowling, Mounties



CABRA-VALE DIGGERS



ក្រុមប្រឹក្សាសុខុមាលភាពខ្មែរ-អូស្ត្រាលីនៃរដ្ឋញូវសៅវែល សាជីវកម្ម
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

2014

ANNUAL REPORT

Presented at the
18th Annual General Meeting
3 December 2014



ក្រុមប្រឹក្សាសុខុមាលភាពខ្មែរ-អូស្ត្រាលីនៃរដ្ឋព្រះសែរវែល សាជីវកម្ម
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

Registered: Y 2462910
 ABN: 324 053 098 79

Seizing our future



www.cambodianwelfare.org.au

211 Humphries Road
 BONNYRIGG NSW 2177

PO Box 137, Canley Heights NSW 2166
 Phone: 8786 2581, Email: cawcnsw@cambodianwelfare.org.au

Cambodian-Australian Welfare Council PO Box 137 CANLEY HEIGHTS NSW 2166		
Balance Sheet [Last Year Analysis]		
June 2014		
	This Year	Last Year
Assets		
Cash on Hand		
Cheque Acct CSSS	\$2,356.35	\$440.25
Cheque Acct- GRANTS	\$38,625.02	\$113,201.05
Chq Acct- CAWC MANAGEMENT	\$116,130.23	\$58,691.43
Cheque Acc-CCP ACCOUNT	\$32,135.81	\$50,813.07
Petty Cash	\$610.40	\$610.40
Cheque Account - Dom Violence	\$6,801.76	\$1,063.21
Total Cash on Hand	\$196,659.57	\$224,819.41
Trade Debtors	\$27,736.64	\$36,379.29
DEPOSITS PAID	\$1,900.00	\$900.00
Investments		
Fixed Term Deposit- CAWC	\$139,401.28	\$133,207.15
Total Investments	\$139,401.28	\$133,207.15
Other Assets		
Property & Equipment		
Equipment/Furnishings at Cost	\$47,389.97	\$47,389.97
Equipment Accum Deprec	-\$46,174.00	-\$44,734.00
Low Value Pool Assets	\$105.57	\$837.57
Total Property & Equipment	\$1,321.54	\$3,493.54
Total Assets	\$367,019.03	\$398,799.39
Liabilities		
Trade Creditors	\$14,320.62	\$17,153.61
GST Liability		
GST Collected	\$5,536.65	\$11,225.49
GST Paid	-\$5,516.35	-\$5,536.53
Payroll Liabilities		
PAYG Tax Payable	\$4,625.35	\$3,916.65
Superannuation Payable	\$4,721.22	-\$100.94
Long-Term Liabilities		
Provison Holiday Leave Loading	\$5,065.22	\$4,867.22
Provision for Long Service Lea	\$22,734.92	\$20,674.92
Provision-Staff Entitlements	\$68,080.96	\$61,021.96
Total Liabilities	\$119,568.59	\$113,222.38
Net Assets	\$247,450.44	\$285,577.01
Equity		
Retained Earnings	\$285,577.01	\$290,709.20
Current Earnings	-\$38,126.57	-\$5,132.19
Total Equity	\$247,450.44	\$285,577.01

RT

CONTENTS

Grant 8 Domestic Violence		
G8 - Activity expenses	\$0.00	\$5,295.65
G8 ADVERTISING	\$0.00	\$200.00
G8 Audit Fees	\$0.00	\$400.00
G8 Bank Fees	\$60.00	\$45.00
Electricity G8	\$0.00	\$259.97
G8- FINANCIAL COSTS	\$500.00	\$1,370.00
G8 INSURANCE	\$0.00	\$545.45
Office & stationery- G8	\$0.00	\$576.98
Postage G8	\$0.00	\$127.49
G8-LONG SERVICE LEAVE	\$0.00	\$480.00
G8- HOLIDAY LEAVE LOADING	\$0.00	\$1,143.00
G8 - Maintenance	\$0.00	\$531.18
G8- Rent	\$0.00	\$1,100.00
Staff Amenities	\$0.00	\$450.00
G8 Staff Development	\$0.00	\$290.91
G8 Staff Entitlements	\$0.00	\$300.00
G8- Telephone & Internet	\$0.00	\$872.92
G8- Travel	\$0.00	\$333.69
G8 WORKERS COMPENSATION	\$0.00	\$934.86
Total Grant 8 Domestic Violence	\$560.00	\$15,257.10
WAGES EXPENSES		
Wages & Salaries	\$213,248.40	\$230,146.49
Superannuation	\$19,322.51	\$20,106.67
Total WAGES EXPENSES	\$232,570.91	\$250,253.16
Total Expenses	\$339,932.85	\$358,463.40
Net Profit/(Loss)	(\$38,126.57)	-\$5,132.19

	Page
ORGANISATIONAL OBJECTIVES AND STRATEGIES FOR MOVING FORWARD	1
BOARD OF DIRECTORS AND STAFF MEMBERS	2
17TH ANNUAL GENERAL MEETING MINUTES	3-4
MESSAGE FROM THE PRESIDENT	5-6
AWARDS	7-8
REPORT FOR DIRECTOR OF HUMAN RESOURCES	9
REPORT FOR DIRECTOR OF FINANCE AND WORKER'S REPORT	10
CAMBODIAN FAMILY SUPPORT PROGRAM	11-12
CAMBODIAN OLDER PEOPLE SUPPORT PROGRAM	13-14
HEALING THROUGH COMPASSION PROJECT-OLD CPP PORJECT	15-19
ELDERLY DAY CARE PROJECT	19-20
BOARD OF DIRECTORS STATEMENT	22
AUDIT REPORT	23-34
ACKNOWLEDGEMENTS	35

Organisational Objectives

1. To promote the benefit of the Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions
2. To promote general community projects of a welfare and social nature with the object of improving the conditions of life for all Khmer residents
3. To develop and maintain a better understanding between Khmer and other communities by organising meetings, seminars and workshops.
4. To pro-actively promote harmony through respect for differences between people, in order to reduce racism and discrimination both within the Khmer community and in the wider Australian community
5. To provide Khmer workers, and those who provide services to Khmer people and people with an interest in Khmer affairs, information sharing and consultative forums for issues affecting Khmer people
6. To represent the interest and views of the members of the organisation to government and other organisations
7. To preserve and promulgate Khmer values and culture

Strategies for Moving Forward

- Passionate Board of Directors
- Hard working staff
- Community partnerships
- Diversified funding
- Innovative ideas
- Community recognition

G4 COMPUTER TRAINING		
Activity Expenses G4	\$430.42	\$30.36
G4 ADVERTISING COSTS	\$0.00	\$100.00
G4 Electricity	\$45.45	\$71.17
Financial Costs G4	\$210.00	\$380.00
G4 INSURANCE	\$0.00	\$500.00
Office & Stationery G4	\$54.54	\$261.72
G4- Rent	\$0.00	\$1,350.00
Telephone & Internet G4	\$33.65	\$180.62
G4 VENUE HIRE	\$0.00	\$1,200.00
G4- Workers compensation	\$0.00	\$327.27
Computer Training Tutor	\$1,800.00	\$1,600.00
Total G4 COMPUTER TRAINING	\$2,574.06	\$6,001.14

Grant 5 CHILDREN'S SUPPORT

Activity Expense G5	\$334.52	\$90.25
G5 Advertising	\$100.00	\$100.00
AUDIT COSTS G5	\$100.00	\$0.00
G5 Electricity	\$100.01	\$71.18
Financial Costs G5	\$710.00	\$380.00
INSURANCE G5	\$503.57	\$500.00
Office & Stationery G5	\$418.63	\$598.08
Postage G5	\$22.72	\$0.00
HLL G5	\$1,098.00	\$700.00
G5 Maintenance	\$500.00	\$0.00
RENT - G5	\$700.00	\$1,300.00
G5 TELEPHONE & INTERNET	\$256.24	\$146.23
G5 VENUE HIRE	\$1,260.00	\$1,250.00
Workers Compensation- G5	\$900.00	\$963.64
Total Grant 5 CHILDREN'S SUPPORT	\$7,003.69	\$6,099.38

G6- OLDER PEOPLES SUPPORT

Activity Expenses G6	\$755.42	\$0.00
Advertising-G6	\$100.00	\$0.00
AUDIT COSTS G6	\$50.00	\$0.00
ELECTRICITY-G6	\$27.27	\$0.00
EXCURSIONS	\$3,136.36	\$0.00
Facilitator Expenses	\$3,793.45	\$0.00
Financial Costs G6	\$580.00	\$0.00
INSURANCE G6	\$503.57	\$0.00
Instructor Fees	\$1,581.82	\$0.00
Office & Stationery- G6	\$522.89	\$0.00
Postage - G6	\$27.64	\$0.00
G6 Recruitment	\$300.00	\$0.00
G6- Rent	\$1,300.00	\$0.00
G6 Staff Amrenities	\$101.36	\$0.00
G6-Telephone & Internet	\$257.15	\$0.00
Total G6- OLDER PEOPLES SUPPORT	\$13,036.93	\$0.00

Grant 7 FILM PROJECT

Building on Strengths Program	\$0.00	\$1,823.37
Total Grant 7 FILM PROJECT	\$0.00	\$1,823.37

Grant 1 Expenses (DIAC)		
Bank Fees G1	\$84.00	\$84.00
Total Grant 1 Expenses (DIAC)	\$84.00	\$84.00
G2- FACS Grant		
Activity Expenses G2	\$1,930.97	\$2,172.87
Advertising - G2	\$886.36	\$1,000.00
G2- Administration Support	\$2,500.00	\$2,000.00
G2- AUDIT COSTS	\$300.00	\$300.00
G2-Bank Fees	\$228.70	\$235.00
Electricity G2	\$395.45	\$698.17
Financial Costs - G2	\$2,990.00	\$2,770.00
G2- INSURANCE	\$2,014.29	\$2,000.00
Other Costs	\$0.00	\$42.00
G2 Stationery & Office	\$1,191.96	\$1,625.52
G2- Postage	\$59.37	\$37.50
Long Service Leave G2	\$1,000.00	\$1,000.00
Holiday Leave Loading G2	\$2,800.00	\$2,800.00
G2 Maintenance	\$1,510.93	\$1,287.46
G2 RENT	\$2,500.00	\$2,000.00
G2 PROJECT EVALUATION	\$1,950.00	\$1,950.00
G2 STAFF DEVELOPMENT	\$0.00	\$600.00
G2 STAFF ENTITLEMENTS	\$2,000.00	\$2,000.00
G2 Telephone & Internet	\$1,237.34	\$644.23
G2 Training	\$800.00	\$181.82
G2 Travel Expenses	\$1,147.58	\$930.04
G2 WORKERS COMPENSATION	\$1,730.99	\$1,983.60
Total G2- FACS Grant	\$29,173.94	\$28,258.21
Grant 3 AGED CARE PROJECT		
Activity Expenses G3	\$1,117.98	\$1,011.30
Administration Fees Grant 3	\$0.00	\$2,000.00
Audit Costs G3	\$300.00	\$300.00
Bank Fees G 3	\$60.00	\$60.00
Electricity-G3	\$445.46	\$865.47
Excursions	\$580.52	\$890.35
Financial Costs G3	\$1,875.00	\$1,960.00
Information Sessions/Training	\$450.40	\$661.27
FUNCTION COSTS -G3	\$0.00	\$700.00
Insurance - G3	\$503.57	\$454.55
Office & Stationery G3	\$649.52	\$889.20
Postage_G3	\$52.73	\$43.80
Long Serv Leave G3	\$1,060.00	\$1,060.00
Holiday Leave & HLL G3	\$1,359.00	\$2,800.00
Maintenance-G3	\$1,202.26	\$1,094.54
Rent - G3	\$200.00	\$1,000.00
STAFF DEVELOPMENT G3	\$0.00	\$90.91
Telephone & Internet G3	\$560.33	\$548.06
Training G3	\$1,100.00	\$698.18
Travel G3	\$1,153.48	\$777.88
G3 VENUE HIRE	\$0.00	\$400.00
Workers Compensation - G3	\$2,333.67	\$2,111.81
Total Grant 3 AGED CARE PROJECT	\$15,003.92	\$20,417.32

Board of Directors

2012/13

Ravy Heng
President

Nola Randall-Mohk
Director of Human Resources
and Public Officer

Lachlan Erskine
Director of Finance

Vacancy
Director of Public Relations

Tek Heang Ya
Assistant Director of Public Relations

Ky Chea
Deputy Director of Community Relations

Vacancy
Assistant Director of Finance

Sorathy Michell
General Member

Sarithya Tuy
General Member

2013/14

Ravy Heng
President

Nola Randall-Mohk
Director of Human Resources
and Public Officer

Lachlan Erskine
Director of Finance

Vacancy
Director of Public Relations

Tek Heang Ya
Assistant Director of Public Relations

Ky Chea
Deputy Director of Community Relations

Vacancy
Assistant Director of Finance

Sorathy Michell
General Member

Sarithya Tuy
General Member

Staff Members

Name

Thin Em

Virack Khoun

Soratana Ang

Y Huong Kov

Ny Seng

Sok Chin Chhai

Sondary Hy

Sok Im Chhai

Lisa Nagatsuka

Position

Cambodian Family Support Program Officer and Office Coordinator

Community Partners Program Project Officer

Happy Healthy Cambodian Families Project Officer

Project Officer, Elderly Day Care Program

Project Officer, Elderly Day Care Program and Cambodian Senior Support Program Officer

Child Minder

Child Minder

Child Minder

Volunteer for Elderly Day Care

Minutes of the Annual General Meeting

Held at Anglicare Hall, Cumberland Street, CABRAMATTA, NSW 2166

18 December 2013

Meeting Commenced at 10:30 am with the group of attendees.

MC: Thin Em Minutes were taken by Nola Randall-Mohk

ATTENDEES: List attached

APOLOGIES: Sarithya Tuy, Lachlan Erskine, Virack Khoun,

WELCOME

Thin invited Ravy Heng to speak as the president of the CAWC.

Ravy welcomed everyone and explained that we were having an AGM today and that this was her first year as the president in a two year term. Ravy indicated that she was happy for everyone to be here and then handed back to Thin to introduce the management committee.

Ravy the President, Lachlan - finances, Nola - Human Resources, Tek Heang Ya, Sorathy Michell, Sarithya Tuy, Ky Chea,

Also introduced the staff, and project officers including Thin Em - Family Support and office coord, Virack Khoun, Y Hourng - HACC, Ny Seng - HACC, Child Care workers include Sundary, Sok Chin, Sok Ngin,

Invite Ravy Heng to present the certificate of appreciation

We presented certificate of appreciation for assistance to community and staff with Khmer typing

Certificate of appreciation for the monk in Canberra who has also been assisting with translating

There were two more people who received certificates from Fairfield Council for their assistance to CAWC - Nara Chhin and Louise Alfredo who helps on Monday with the elderly group.

MINUTES OF THE PREVIOUS MEETING

The minutes were moved by Tek Heang and seconded by Ravy that we accept them as correct.

PRESIDENT'S REPORT

Ravy then presented the annual report and informed the members of the work that we do in the community. She presented highlights of the work that has occurred during this year with various groups and explained the work that is managed by each different staff. Homework class for primary school students, computer class for carers writing submissions for further funding.

Virack is working with aged care programs YHourng and the other staff working with HACC. Ravy thanked all the staff for their hard work.

FINANCIAL REPORT

Lachlan is not able to come today because today is the last day of high school for the department of education. So we are asking Tek Heang Ya to present the report. Tek Heang explained about the way organisations need to be recognized by the government in order to request funding to support workers. When we do so, we need to have those books audited to ensure that we are spending the money according to the funds given to us. This is done by having auditor look over the books and write a report to send to the government. The auditor is not and cannot be a member of the organisation.

Motion to accept the financial report. Moved by Keo Sok Leap and seconded by Sambath Sek.

Motion to provide financial report to Department of Fair Trading and ACNC is required. Moved by Tek heang Ya and seconded by Ravy Heng.

Cambodian-Australian
Welfare Council
PO Box 137
CANLEY HEIGHTS NSW
2166

Profit & Loss [With Last Year]

July 2013 through June
2014

	This Year	Last Year
Income		
Administration Fees	\$12,500.00	\$20,990.40
Projects Development Fund	\$1,666.76	\$0.00
Bank Interest Received	\$6,201.96	\$7,581.09
Donations	\$2,080.00	\$1,490.00
Living in Harmony	\$3,215.00	\$0.00
Other Income	\$105,373.57	\$99,047.28
HEALTH & AGEING	\$63,658.00	\$72,000.00
PREMIERS DEPT G8	\$7,464.00	\$0.00
Dept Family & Community Servic	\$61,367.90	\$118,883.44
CAMBODIAN CHILDREN SUPPORT	\$19,250.00	\$19,995.00
COMPUTER TRAINING VOLUNTEERS	\$0.00	\$13,344.00
OLDER PEOPLE SUPPORT Mounties	\$16,020.00	\$0.00
Dept Family& Community ServNSW	\$2,000.00	\$0.00
SENIORS WEEK GRANT	\$1,009.09	\$0.00
Total Income	\$301,806.28	\$353,331.21
Expenses		
CAWC MANAGEMENT		
Activity Expenses CAWC	\$843.53	\$1,171.38
Advertising- CAWC	\$500.00	\$0.00
Audit Costs CAWC	\$200.00	\$100.00
Bank Fees-CAWC	\$25.10	\$71.10
Day Care Program Expenses	\$18,076.80	\$13,939.61
CARERS PROGRAM	\$362.25	\$806.44
DEPRECIATION	\$2,172.00	\$3,163.00
ELECTRICITY	\$117.00	\$0.00
Financial costs CAWC	\$1,475.00	\$720.00
Function Costs CAWC	\$4,708.68	\$1,225.00
Insurances- CAWC	\$725.71	\$228.45
Living in Harmony	\$2,066.65	\$57.83
Office & Stationery-CAWC	\$663.58	\$396.04
Other Costs- CAWC	\$222.72	\$729.78
Maintenance- CAWC	\$254.26	\$115.00
Rent CAWC	\$4,680.00	\$5,850.00
Seniors week	\$1,066.55	\$0.00
Telephone Costs- CAWC	\$595.73	\$694.95
Travel-CAWC	\$0.00	\$420.39
WORKERS COMPENSATION- CAWC	\$1,169.84	\$580.75
Total CAWC MANAGEMENT	\$39,925.40	\$30,269.72

(c) *Income Tax*

Cambodian-Australian Welfare Council of NSW Inc is a non-profit Charitable institution and is therefore exempt from income tax under Sec 23(e) of the Income Tax Assessment Act

(d) *Statement of Income & Expenditure of all Fundraising Appeals*

There have been no fund raising appeals conducted during the term of these financial accounts. Similarly there are no funds carried over from previous years.

(e) *Events Subsequent to Balance Sheet Date*

There have been no significant events since Balance Sheet date which will effect the position recorded in these accounts

VOTE OF THANKS

Invited Y Hourng to move a vote of thanks. Y Hourng thanked everyone for coming today and for supporting the work of the staff and the organisation.

Thin wished everyone a merry Christmas and happy new year.

Meeting closed at 11:45 am



Message from the President

This year is my second year as a Chair Person of Cambodian Australian Welfare Council which I am very proud to work in a growing organisation that continues to exceed expectations to successfully deliver programs and services to meet the needs of the Khmer people living in NSW.

I am very pleased to present to the members of Cambodian Australian Welfare Council of New South Wales Inc. the annual report for 2013 to 2014.

Every year is a busy year for CAWC and this year I can proudly highlight on our successful and secure funding that enable us to continue to work effectively for Khmer community:

1. Family Support Program- (Department of Family and Housing community Services and Indigenous Affairs) for another one year, funding received \$120,958.85
2. Community Partners Program - Department of Health and Ageing for another year
3. Day Care support program - Multicultural Respite Network, Home Care Service of NSW for providing funding for this Day Care Project on going funded
4. Community Link Dementia Program- Alzheimer's Australia on going
5. Club grants for Cambodian Kids clubs for \$ 19,250.00 to support Khmer kids with their home work and social activities

Club Grants for Cambodian Oder support program to Aged group, including gentle exercises and Aquarobic exercise to provide healthy life style to the target group

Key achievements of the projects:

(Please refer to Staff reports for our successful Projects)

CAWC continued its partnership with Multicultural Respite Network, Home Care Service to provide ongoing funding to run Day Care Centre for Khmer older people. A total of over 80 elderly members regularly attend Monday and Wednesday group in two different venues and over 50 names are in the waiting list. We have two dedicate part time workers to facilitate two groups, two extra support workers and two devoted volunteers to support groups' activities.

Living in Harmony celebrated in June this year is a yearly event for CAWC to promote better understandings among people of ethnic groups within the Cambodian community thus accepting their differences and co-existing in harmony.

This is a second year that we privileged to raise \$1500.00 to support Anjali House Project is the project to support street kids in Cambodia to have adequate food, health care and access to education and other services.

Ongoing support for Bonnyrigg Khmer School - CAWC provides ongoing support to the school, covering insurance for the school and allowing the school to access printing and photocopying facilities.

I would like to take opportunity to say a special thanks to our Board of Director members, Ms. Nola Randle Mock whose commitment and expertise has been integral in supporting CAWC since 1995, Mr. Lachlan Erskine, Director of Finance, Mr. Sarithya Tuy and Mrs. Sorathy Michell our General Members, Mrs. Tek Heang Ya, Director of Public Relation and Mr. Ky Chea Assistant Director of Public Relation who donated their time, skills, knowledge and creativity to support CAWC.

I also thank our book keeper, Mr. Max Morgan that always works with the numbers to keep

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW NOTES TO AND FORMING PART OF THE ACCOUNTS FOR YEAR ENDED 30 JUNE 2014

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Acts of New South Wales. It has been determined that the Organisation is a reporting entity under AASB 1025.

The statements have been prepared in accordance with the requirements of the Associations Incorporations Acts of New South Wales and the following Australian Accounting Standards and other mandatory professional reporting requirements:

- AAS 1 Profit and Loss or Other Operating Statements
- AAS 3 Accounting for Income Tax
- AAS 5 Materiality
- AAS 8 Events Occurring After Reporting Date

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or except where specifically stated, current valuations of non-current assets. The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of these financial statements.

(a) **Property, Plant and Equipment**

Fixed assets are brought into account at cost. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Organisation commencing from the time the asset is held ready for use.

(b) **Employee Benefits**

Provision is made for any liability for annual leave and long service leave at balance date. Long service leave is accrued in respect of all employees with more than 10 years service and on a pro-rata basis for those who have completed 5 years service and are forced to leave employment under special circumstances. There are no current employees who qualify for long service leave. Contributions are made on behalf of employees to a superannuation fund and are charged as expenses when incurred. There is no other legal obligation to provide benefits to employees on retirement. Funds are set aside in the Balance Sheet under Provisions for Staff Entitlements to cover Maternity Leave and other staff liabilities which may occur in the future.

AUDIT OPINION

In my opinion, the financial statements of the above organisation are properly drawn up:

1. giving a true and fair view of the state of affairs of the organisation as at 30 June 2014 and of their results for the financial year ended on that date.
2. in accordance with Statement of Accounting Concepts and Applicable Standards and Regulations.
3. confirming that funds raised from donations and fundraising appeals conducted during the period under review or funds carried over from previous years have been correctly applied.
4. the organisation is a reporting entity under AASB 1025
5. the organisation has sufficient reserves to fund its current level of operations.



Narin Pech
Certified Practising Accountant
Registration No. 1282673
 Dated: 17/10/14

CAWC continue to be a successful organisation, and last but not least to all staff members and volunteers for their hard work throughout the year.

I also like acknowledge and thanks to Mr. Thin Em for his excellent work to coordinate daily operations of the CAWC office and as well as attracted a numbers of Club funding in the last four years.

On behalf of CAWC's management I would like to thank our partnerships organizations' for their cooperation and support in all our projects and finally I wish that CAWC continue to see more of the excellent work from staff, newly elected Board of Director and continued collaborations with the project partners.

NSW Cares Awards Presented to Cambodian Australian Welfare Council by Mick Lalich, MP



Living in Harmony Multicultural Dance Gala



I wish all staff and board members a very happy and a saft break
 Ravy Heng, President

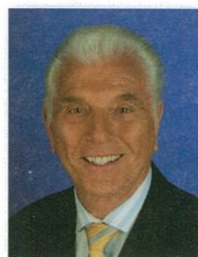


Presented to

*Cambodian Australian
Welfare Council*

NSW Carers Awards 2013

*In recognition of the support
provided to the carers
in the community.*



Nick Lalich MP
MEMBER FOR CABRAMATTA

Narin Pech C.P.A.
39 Clifton St
Blacktown NSW 2148
Mobile 0426 981 288

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC
FOR YEAR ENDED 30 JUNE 2014

SCOPE

I have audited the financial statements of Cambodian-Australian Welfare Council of NSW Inc for the financial year ended 30 June, 2014 consisting of Income & Expenditure Statement, Balance Sheet and accompanying notes.

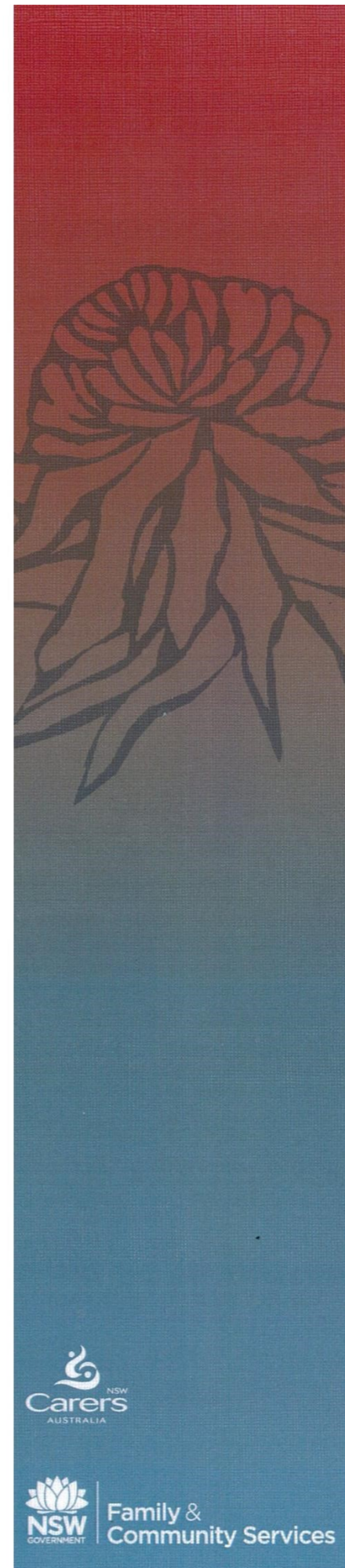
The Management Committee is responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to members and other users.

The financial statements have been prepared for distribution to the members and for the purpose of fulfilling the requirements of the Associations Incorporation Act of New South Wales and the Charitable Fundraising Act 1991 (NSW).

The audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of any material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view which is consistent with my understanding of the financial position and results of operations.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Report
And
Financial Statements**



Local Carers Award

Awarded to

**Cambodian Australian
Welfare Council**

In honour and recognition
of your care

John Ajaka
Minister for Ageing
Minister for Disability Services

Report for Directorate of Human Resources

Another busy year for CAWC. Submissions were approved and funding has come in to the organisation! Staff have been busy and our groups of clients in the community has grown. Our organisation is better known and recognised for various projects conducted.

This year the elderly program continued growing from strength to strength. This has a Day care program (HACC) and an Information program about services for elderly (CPP). We had the exercise program for elderly was again funded again.

The nominated supervisors for various positions continue to be an effective way to liaise with the staff working at the organisation. This spreads the burden of responsibility to various Board Members.

My responsibility continues with Aged Care. The aged care program continues to be effective and we have additional funding for the Alzheimers work which Virack is responsible for in addition to his CPP work. These two projects link and assist the community to better understand the options available in Australia. Overall these is a better understanding of services and better cultural acceptance of the Australian processes.

This year we were again funded for a tutorial program and primary students from 3 – 6 come each Saturday to our offices. This is having a good impact. Students learn within their grade, for one hour of maths and one hour of English. Response to this program continues to be excellent.

Living in Harmony was once again on the Profile and was a really enjoyable event, although was in hospital so I couldn't attend.

I thank Thin for his continued coordination of the CAWC office during this year again. This arrangement continues to work well and saves a lot of additional time and communication which is better handled locally. It is also great to have Thin's computer skills to save many days when things go wrong!!

I thank all the staff for their hard work on submissions and the various links to the community which they work so hard to maintain. The profile of the organisation is better known as we have put the logo out there on as many things as possible so that they can associate us with the various projects we do.

Correspondence

Snail mail is recducing a lot now and is replaced largely by email information. It's taken time, but it's happening!

Membership

We appreciate clients who support us with membershipa and with the memberships extending to include the client groups we service, it was good to see the memberships increase to about 80 people. This year, we have had a hard-working team and once again, I would like to thank all staff for the superb job they have done to keep operations going through some difficult times this year!

Nola Randall-Mohk

(Currently working in Community education as an Liverpool Outreach Co-ordinator at SWSI TAFE)

Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30th June 2011;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.

Ravy Heng
President

Lachlan Erskine
Director of Finance

Signed on 18/12/2013
at Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors

Report for Director of Finance

Director of Finance – Lachlan Erskine

This has been another successful year for CAWC which continues to provide effective programs and support for the community.

With cutbacks to funding at state and federal level, grants have been increasingly competitive. The CAWC board has endeavoured to provide high level submissions for grants for the community.

The finances are in order. Many thanks to the continued work of Max Morgan with CAWC's finances. His expertise and professionalism has been invaluable for many years. Also, thanks to Thin Em and Virack Khoun for their continued assistance with financial tasks.

Worker's Reports

Family Support Program

Community Partners Program

Cambodian Older People Support Program

Elderly Day Care Project

Family Support Program

Thin Em

The project is funded by the Department of Families, Housing, Community Services and Indigenous Affairs, FaHCSIA, to provide support to Cambodia families living in Fairfield, Liverpool, and Campbelltown LGAs. Aim of this activity is to provide services for Cambodian children and families in order to improve their wellbeing and development, safety and improve family functioning. The Project is also focused on engaging families and children who are hard to reach and seeking strategies to engage and to prevent children free from being abused. The activities include educating parents in parenting skills, relationship skills and ability to access mainstream services in the area, for example family law or children services. To increase awareness of dangers such as cyber bullying & to encourage discussion & networking amongst community members; to reach out to other community networks. The project has been served 111 participants this year for a combination of 5 ongoing program activities. They are including

Monday and Tuesday Parenting Support Play Group had been providing the support for 18, 12 parents and 19, 18 children for each group respectively. The activities include early literacy, numeracy, language, story telling. **Craft Activity** also provided in the program on a weekly basis such as cutting, pasting & matching pictures with alphabetical letters. The activities were delivered in collaboration with Immigrant Women's Health Service and Uniting Care Burnside Multicultural Family Program. They help the project to deliver activities more effectively and it was proven to be resourceful for the benefit of the children and parents. These two activities have been operating on different days and venue with the same principle, but both starting at the same time of day from 10am to 12pm. The activities mainly focus on parenting skills and children's development, the activities were to stimulate kids brain by providing fun activities including singing, drawing, puzzle, dancing and reading with facilitators and parents also learned about food and nutrition in order to lead their children to healthier lives.

Friday English Class, there were an average of 20 parents participating and 10 children have been cared for while their parents are learning. The activity has been working in conjunction with Local Facilitator Schools as Community Centre Project Cabramatta Public School and Wetherill Park TAFE Outreach, it run for 3 hours a week on every Friday morning school term from 9:30 to 12:30, after they dropped their children to school, there were about half of the parents bringing their youngest children with them to the class while their kids being look after by two of our child minders. The parents came from different school and suburbs but most are from Cabramatta, Canley Vale and Bonnyrigg. We were lucky enough to have a child care room full of children's educational resources, the child minders, both have at least 6 years experience in working with children. Social benefit, apart from learning English, parents also are able to connect with other parents, engaged with local services and schools, this improved their general knowledge in term of how and where to get assistance when needs, also reduce and break social isolation. Our children in fact received benefit from this activity as well because they were able to link and interact with other kids by playing games such as puzzles, blocks, cutting, drawing and play-dough, the activity also improved their motor skills and brain developments and power, it also help them get ready for schooling when they turn school aged.

Children Support Program has been running for 4 hours each Saturday during school term, it has been operating at 211 Humphries Rd Bonnyrigg in the CAWC premises, the activities have been provided to support year 3 to year 6 children who came from low income and disadvantaged families. The program help the kids who struggle with their daily school work including homework or assignments and also delivering an extra assistance in numeracy and literacy lessons. The program which was initially planned in the VDCAS action plan, is significantly important for our children needs. It has assisted 30 young children and there were 11 of them in 6 families who have been identified as the most disadvantage children and for the first time they have participated in our activities. They are including foster children, unemployed and parents with a terminal illness. The program gives children a good chance in improving their literacy and numeracy and helps them to catch up with school work and they also have fun at the same time by make new friends with other kids from different schools.

We had a combined meeting regarding Post-traumatic life experiences which run by Khmer community workers, the CPP Project Worker & Day Care Group in order to identify our community's needs, Information sessions re Aged Pension & Overseas Travel by Subran Bhuvana, Financial Officer from Centrelink and Nursing Home Service by the Canley Vale Nursing Staff, Conducted Hearing Test by National Hearing, celebrated Senior Week, Raising Awareness about Hep A, B, C by Mr Pich Om from Sydney South West Area Health Service, combined information sessions about ACAT and Aged Care System and celebrated Senior and Carer Weeks with Carers and the CPP worker, Virack Khoun.

Providing other activities such as Teaching English, Craft, memory game, News reading, Story Telling and Gentle Exercise which run by Staff and Instructors. The reason for these activities is to promote health and wellbeing of our elderly people, carers and their family members in relation to health issues in the community.

Socialisation includes outings to different beaches and picnic areas, clubs, parks and Christmas parties and playing games at the Centre. For these social activities, the elderly enjoy meeting together in order to chat, laugh and relax.

Finally, our Day Care Program finishes on the 22nd of December 2014 and opens again on the 26th of January 2015. On this day, we will be discussing more of what the elderly people wanting to know and do for the year.



Y Hourng Kov & Ny Seng, Elderly Day Care Project Officers

Elderly Day Care Project

It has been our pleasure to work with CAWC in the Elderly Day Care Project for many years. We have 51 elderly persons in our Wednesday Group and 32 in Monday weekly lists. In addition, there are over 50 people on our waiting list. We meet every Monday and Wednesday on a regular basis. We have two staff (Ny Seng and Hourng Kov) who run the weekly program, and we also have two extra helpers (Sok Chin & Sok Im) and two volunteers, Nara Cheen and Sokha Nagatsuka.

The aim of the Day Care Program is to bring our community together, and also for the wellbeing of our senior people for they are at home by themselves when their children go to work. Some of the elderly people may not have their family with them in Australia. For instance, we have one elderly person who has some health issues which she finds it very hard to go out and socialise with people. Now that she is coming to our Day Care Group on a weekly basis to socialise with her peers as well as going outing once a month. She is now happier than when she first came to the group, because she has extra support in the group in addition to the family support. Therefore, it is very important that they come together as a group not only to receive information about different services but also break down isolation and make themselves feel connected to the community, and building consolidation among the group such as helping each other in serving food, toileting and transporting.

For this reason, we would like to take this opportunity to thank the Multicultural Respite Network, Home Care Service of NSW for providing funding for this Day Care Project and our Supervisor Nola, CAWC Management Board Staff Ravy Heng & others, volunteers and our elderly people for their contributions and supports.

The following are some activities undertaken and our achievements:

We worked in partnership with our CAWC staff, Virack Khoun - CPP worker, Soratana Ung, Exercise Program Worker, Sokha Nagatsuka - volunteer helping with general tasks such as taking photos and teaching the elderly how to do gentle exercise and dancing; and other service providers such as Health Care Professional, Health Promotion for older people, Catholic Respite Care, Anglicare Respite Service, Dementia Advisory Service, Department of Family & Community Services Ageing Disability & Home Care, Sydney; Fairfield Multicultural Health Service and other stakeholders to run information sessions.

Tuesday Computer Class have been working in partnership with Cabramatta ACL, Fairfield Multicultural Health Service and Cabramatta Community Centre. ACL provided us with a computer lab and FMHS provided us with a facilitator. The program has delivered basic computer education training for parents and grandparents. That was due to the responsible from the previous community consultation, statistically most of them who are normally afraid of touching a computer and let alone using it, this could help them open up a whole new world for them with IT. It has brought a positive response from the parents about the before and after attending the class; before they normally stay away from the computer, but now they are not having that feeling anymore at least they are able to turn their kid's computer off when they not present or out and about, some of them now also getting their own PC, so they can keep in touch with friends and family, for example there are a few mums who their husband working on the other side of Australia in Perth, in the mining sector where they can only see each other physically once a month, this activity help them to gain some skills in social media platform including Skype, Facebook and email. This help them to help their children to stay closer to their father. They are able to use keyboard, mouse and Internet. Parents have learned about the danger of cyberbullying and how to watch out and project their kids at home.

Funding Application Acheivements

Cambodian Kids Club - Applied through NSW ClubGrants, successfully which was funded by Fairfield RSF Club with amount of

Cambodian Older People Support Program - Applied throught NSW ClubGrants, successful which was funded by MT Pritchard Club with the amount of

Monday Parenting Support Play Group



Tuesday Parenting Support Play Group



Cambodian Children Support Program



Friday English Class



Tuesday Computer Class



Cambodian Older People Support Program

The project has provided gentle exercise to older people who reside in Fairfield local area on weekly basis at Anglicare premises Cabramatta. There were around 20 to 25 participants each week. There has been good attendance throughout the project which reflects the satisfaction of the participants. The project gives the participants more understanding about the benefit of gentle exercise thus encouraging them to continue the exercise after the project ends. The participants also can utilise their knowledge and practice the exercise in their own time at home. They not only learn the gentle exercise but also get to know other participants and opportunity to build up their network, share and learn from each other re their problems and how to deal with them.

The project also provided two terms of aquatic exercise at Fairfield Leisure Centre where participants were doing exercise in the water with a proper instructor. Participants get the benefit of strengthening their body muscle, body flexibility, maintaining their weight and lowering their stress thus lowering their blood pressure.

The project has organised two educational outing activities. The educational outing was to Botanic garden with 40 participants. Participants have opportunity to explore and enjoy the beautiful garden. Most of them had never been there before. We provided gentle exercise in the garden with the open space and fresh air. They enjoyed their picnic lunch in the garden. We also had a memory game for the participants to exercise their brain which all the participants really enjoyed. The game aims to improve the participants' memories.

Another educational outing activity was to Nantien Temple at Wollongong. We had 47 participants attended the outing. The majority of Cambodian older people are Buddhist and it was a good opportunity for them to see the biggest Buddhist temple in New South Wales. We had a very informative guided tour around the temple which was quite a good learning experience for the participants. Again, for many of them this is their first time to the temple. We then dropped by the seaside at Wollongong for stretching exercises. They appeared to have a great day outing. The feedbacks from all the participants in both activities were very positive and all of them have requested to have more outing so that they can explore different parts of Sydney.

With the support from this project and some contribution from the participants themselves, 50 participants have had the opportunity to participate in the Living in Harmony Dance Gala. It was the good occasion for them to celebrate cultural diversity and enjoy the night with food, Cambodian traditional dance performed by children from Khmer school and to socialise with others.

The project has received positive feedback from the participants. They expressed their gratitude for the opportunity to participate in such activities and feel that they know how to access more services in the local area. They also expressed great satisfaction in terms of having good health, flexibilities and reduce stress and so on.

I have no doubt that the project has improved the participants' self-confidence and their mental and physical health. It also encourages them to access local facilities and engage with other projects. It also increases their knowledge about services available in the community for their aged group as well as their access to services. The project provides ample opportunities for participants to build up their social network and reduce their social isolation.

Dementia Awareness



VIRACK Khoun, Project Officer.

We would like to thank:

- Our supervisor Nola Randall-Mohk, and the Board of Management for their continued support of the CPP program.
- Previous staff who successfully implemented the CPP program in 2007 – 2009.
- Y Hourng Kov, Soratana Ung, Ny Seng, Thin Em and Volunteers for their support at various functions.
- The funding body, Department of Social Services
- Khmer temples and the Khmer elders for giving us many opportunities to share information on aged care services; we value their patience and understanding.

Health is the greatest gift, contentment is the greatest wealth, faithfulness and helping each other may create the best relationship, so why not?



The participants would like to see the project continue as they learnt a lot and enjoyed the project.

Thanks to Fairfield City Council and Mounties Club that provided the funds to enable the project to run for Cambodian Older people. Also thanks to those involved in the partnership to support each other for the benefit of our community.



Healing Through Compassion Project Known as Community Partner Program-CPP

After many years of working with Elderly people, Carers and Community leaders we are so proud of our success, although there have been many challenges. The more challenges we have in the community the better solutions have been used and outcomes addressed and identified. As the community ages their needs have also increased and the amount of help has been provided to accommodate their lives, such as community transport, home care packages, respite care, residential care and respite, dementia care, day care, aged care information, socialise and excursion.

Healing through Compassion Known as a Community Partners Program has built good relationships with Community members, workers, volunteers and service providers in its mandate. As the result of good relationships and networking, community members, carers, community leaders have a great opportunity to learn from many aged care service information guest speakers. As a result many elderly people have begun receiving services from Kincare, Catholicare, Anglicare, Multicultural community care service, residential care, dementia day care and some are committed to be accepted for the service in the future. Furthermore, there is now provision of one more day for a dementia project to promote people's understanding of the risk of dementia and how to access help on time and get a proper diagnosis.

We are applying for another two years funding under Aged Care Service Improvement Healthy Ageing Grant (ACSIHAG) under the Department of Social Service to continue our help to those elderly and carers who needs help in our community.

Project works with community members, leaders and relevant service providers to link community members and service providers to provider culturally appropriate care to the Khmer clients. We are working with community leaders to strengthen their capacity to promote community understanding on aged care services and information through training and information sessions. Education visits to Canley Vale Nursing Home, Education Outings, dementia and PTSD training have also been conducted for community leaders.

We are also working with the gentle exercise project and day care project workers to help in identify gaps in service and address the issues raised by group members. Bi-monthly meetings have been conducted to address any feedback from group and team members.

This has been a busy program and is now known by the community at large. Many people attended every activity, issues and concerns have been raised and addressed, many clients have been referred to ACAT and to getting other help.

The information resources have distributed in every information session by guest speakers. Some aged care information is made available in Khmer language. The program continues distributing the existing resources to community members and service providers such as medication management DVD, Dementia DVD and Khmer cultural information. Recently we are developing the Gentle exercise DVD and Booklet for community member and this will be completed in February.

Expectations of the cultural norm is still a problem within our community however people are now more aware of the society which tries to help them to ease the living condition of both carer and recipients. Carers will have time for a break from their caring role and back to work or learn lots of new things from outside rather than stress out with their partner. All care recipients after experience with the services they are quite happy because they are provided with culturally appropriate care to them at home.

The group members who believed that children have to look after their parents seem now to be slightly decreased because they received good feedback from other elderly people who accept the service help.

Everything is being changed over time, caring is very necessary when older people are at a stage where they become unsafe in their home. They may forget to do everything or have complex health conditions that the family cannot manage. Whatever the circumstance is, it is very important to know there are aged care support services available for them, and to try to promote any activities to support their healthy ageing.

On the other hand, a majority of Cambodian people still believe that the dementia is an old aged disease and a part of Karma. With the support from Alzheimer's Australia under CALD Project the dementia training and awareness has On the other hand, a majority of Cambodian people still believe that the dementia is an old aged disease and a part of Karma. With the support from Alzheimer's Australia under CALD Project the dementia training and awareness has conducted many sessions and some of dementia clients have referred and registered for the services (Anglicare, Alzheimer's Australia, Dementia day care, ACAT)

Training, workshops and forums are important for the worker to maintain sustainable relationships, information flow with stakeholders and improve work performance within the community.

Achievements

- Continue good relationships and networking with aged care service providers and referral services such Anglicare, Aged Care Assessment Team (ACAT), Canley Garden Nursing Home, Multicultural Community Care Service (MCCS), Kincare, Fairfield food services and other Khmer service workers.

- Continue Working with Alzheimer's Australia to conduct more training and information session.

- Developing a Seniors gentle exercise DVD and booklet

- Participate in Partner in Culturally Appropriate Care (PICAC) forums and workshops/training

- Conducted information sessions in partnership with relevant stakeholders, Community Care Package, Residential Care, Community transport, Seniors safety, Kincare, State emergency service.

- Organise Christmas celebration and Excursion with Anglicare for carers

- Organise Ipad class for carers with Anglicare

- Organise open day with Fairfield food service for Cambodian elderly people and carers

- Interviewed by and Utilised SBS to raise awareness of all information sessions